Dear Candidate,

Thank you for applying for a position at Morris Eye Group. Once you have submitted your application online and uploaded your resume the last step is to complete an online one-way video interview.

This interview can be done anywhere, anytime and on any devise with a camera. The interview takes 10 minutes to complete. **Once you click on the link for the interview, you only have 3 days to compete the interview.**

To participate in the next portion of the interview process, please follow the steps outlined below .

1. Use this link to proceed to your video interview found on the homepage with the job listing

2. You will be brought to the landing page specific for the position you applied for.

3. Follow the instructions provided by Spark Hire to complete your video interview.

**What to expect:**

You will be asked to record answers to a few questions. You will have a specified time limit and set number of attempts to complete each answer.

**What you will need:**

A webcam or the Spark Hire mobile application (available for iOS and Android)

Below are links to instructions depending on the device you choose:

* [Webcam](http://help.sparkhire.com/knowledgebase/articles/141186)
* [iOS mobile application](http://help.sparkhire.com/knowledgebase/articles/151320)
* [Android mobile application](http://help.sparkhire.com/knowledgebase/articles/434099)

If you use a computer to do your interview, we recommend...

* The most recent version of Adobe Flash: <http://get.adobe.com/flashplayer/>
* A modern web browser, such as Mozilla Firefox or Google Chrome
* A strong internet connection

This [type of interview](http://help.sparkhire.com/knowledgebase/articles/49568) gives you the opportunity to truly let your personality shine and stand out from the rest of the candidates.

If you need any assistance during this process, please contact:

The Spark Hire Team

support@sparkhire.com

We are excited to learn more about you and review your responses.